



# OFFICE OF THE PRINCIPAL BRUNDABAN SUBUDHI COLLEGE

DASPALLA, DIST.-NAYAGARH, PIN-752084

Mob.9437721959 (Principal)

email:bscollege.daspalla@gmail.com web site: www.bscollege.org

NAAC  
ACCREDITED

सा विद्या या विमुक्तये

Letter No ...520/26

Date 31-07-26

Advertisement No:

Date:

## Advertisement for Recruitment of Guest Faculty

Brundaban Subudhi (Degree) College, Dashapalla, Dist-Nayagada is inviting application for the recruitment of Guest Faculty for the academic session 2026-2027 in the following subjects. The eligible candidates (Retired Person only) can apply as per the UGC Regulation 1998.

| Subject    | Vacancy |
|------------|---------|
| History    | 01      |
| Odia       | 01      |
| Psychology | 01      |

All eligible candidates can apply only through HIMS Portal on <https://hims.odisha.gov.in> from 05.08.2026 to 15.08.2026. No other mode of application will be accepted.

Visit College Website [www.bscollege.org](http://www.bscollege.org) for detailed information.

*[Signature]*  
Principal

B.S. College, Dashapalla



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Sd/- PRINCIPAL  
B.S. COLLEGE, DASHAPALLA, NAYAGADA



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Letter No ...5.26/26

Date...03-08-26..

Advertisement No.: 01/26

Date: 03-08-26

## ADVERTISEMENT FOR ENGAGEMENT OF RETIRED GUEST FACULTIES (ACADEMIC SESSION 2026-27)

### Engagement of Retired Guest Faculties

Applications are invited from eligible Retired Academicians for engagement as **Guest Faculty** in the following subjects on a purely temporary and contractual basis for the Academic Session 2026-27 or until regular appointments are made, whichever is earlier, in accordance with the Guidelines of the Higher Education Department, Government of Odisha. The engagement shall be made through the **Higher Education Integrated Management System (HIMS)**.

#### 1. Vacancies

Applications are invited for engagement in the following subjects:

| Sl No | Subject    | Vacancy |
|-------|------------|---------|
| 1     | History    | 01      |
| 2     | Odia       | 01      |
| 3     | Psychology | 01      |

*The number of vacancies is tentative and may increase, decrease, or be withdrawn depending upon administrative requirements.*

#### 2. Nature of Engagement

The engagement shall be:

- Purely temporary and contractual.
- Initially valid for **one academic session** or until the post is filled through regular recruitment, whichever is earlier.
- Renewable for the succeeding academic session depending upon:
  - satisfactory performance,
  - institutional requirement,
  - Government approval and prevailing guidelines. (Derived from the Government guideline document shown in the uploaded pages.)



### 3. Eligibility Criteria

Applicants must satisfy all the following conditions:

#### A. Educational and Service Eligibility

The applicant must be a retired teacher from any of the following institutions:

- Government University
- Government Degree College
- Non-Government Aided Degree College (488 & 662 Category)
- Sanskrit College

If no suitable retired teacher from the above institutions is available, eligible retired faculty members from recognized private colleges/universities may be considered only with prior approval of the Director, Higher Education, on a case-to-case basis.

#### B. Age Limit

The applicant must not have attained the age of 69 years as on the date of issue of this advertisement.

#### C. Health

Applicants must:

- be physically fit,
- possess sound health,
- be capable of performing teaching and academic responsibilities regularly.

#### D. Service Record

The applicant must have:

- an unblemished service record;
- no departmental proceedings pending;
- no recovery or audit objection pending;
- no criminal case pending or contemplated;
- no court litigation affecting eligibility.

### 4. Mode of Application

Interested candidates shall apply **ONLY** through the HIMS Portal.

Offline applications, hard copies, or applications submitted through email shall not be accepted.

Applicants should carefully fill in all required information and upload self-attested scanned copies of all prescribed documents before the closing date. A hard copy online application along with all the documents should reach the Office of the Principal by 18.08.2026 before 05:00pm.

## 5. Documents to be Uploaded

Applicants shall upload the following documents:

- Pension Payment Order (PPO)/Retirement Order
- Matriculation Certificate (Age Proof)
- +2 Certificate
- Bachelor's Degree Certificate and Mark Sheet
- Master's Degree Certificate and Mark Sheet
- M.Phil./Ph.D. Certificate (where applicable)
- Teaching Experience Certificate
- Research Publications (if any)
- Aadhaar Card
- Recent Passport-size Photograph
- Signature
- Identity Proof
- Any other document prescribed by Government

The uploaded documents will be verified before the candidate is considered for further stages of selection.

## 6. Selection Procedure

The selection process shall comprise the following stages:

### Stage I: Document Verification

All uploaded documents shall be verified by the College.

Applications containing incomplete information or missing mandatory documents shall be rejected.

### Stage II: Scrutiny

Only candidates fulfilling all eligibility conditions shall be shortlisted.

### Stage III: Personal Interaction/Interview

Eligible candidates shall be invited for an interview before the duly constituted Selection Committee.

The Selection Committee shall consist of:

- President of the Governing Body (Chairperson) or Nominee
- Principal/Principal-in-Charge
- Head of the Concerned Department
- OES Officer nominated by the Regional Director of Education (RDE)

Physical attendance of candidates at the interview is mandatory. Original certificates must be produced during verification. The committee conducts scrutiny, interaction, evaluation, and prepares the merit panel.

## 7. Evaluation Criteria

Selection shall be made strictly on merit in accordance with Government-approved weightage.

| SL NO | DEGREE                                                                                                   | MARKS<br>(1 <sup>ST</sup> DIVISION) | MARKS<br>(2 <sup>ND</sup> DIVISION) | MARKS<br>(3 <sup>RD</sup> DIVISION) |
|-------|----------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 1     | 10 <sup>TH</sup>                                                                                         | 3                                   | 2                                   | 1                                   |
| 2     | +2                                                                                                       | 4                                   | 3                                   | 2                                   |
| 3     | +3 HONS                                                                                                  | 5                                   | 3                                   | 3                                   |
| 4     | HONS WITH<br>DISTINCTION                                                                                 | 2                                   |                                     |                                     |
| 5     | P.G (At least 55%)                                                                                       | 8                                   | 6                                   | Nil                                 |
| 6     | MPHIL                                                                                                    | 8                                   |                                     |                                     |
| 7     | PHD                                                                                                      | 10                                  |                                     |                                     |
| 8     | Teaching Experience<br>(Only in UG and PG<br>classes, 1 mark for each<br>year maximum up to 10<br>marks) | 10                                  |                                     |                                     |
| 9     | Research Publications (2<br>marks for each publication<br>maximum 10 marks)                              | 10                                  |                                     |                                     |
|       | TOTAL                                                                                                    | 60 MARKS                            |                                     |                                     |

## 8. General Terms and Conditions

1. Engagement shall not confer any claim for regular appointment.
2. Engagement shall automatically cease upon regular recruitment or Government direction.
3. Selected Guest Faculties shall perform teaching as well as academic and administrative duties assigned by the Principal.
4. Biometric attendance shall be mandatory.
5. Attendance shall be integrated with the HIMS Portal.
6. Candidates shall furnish original documents whenever required.
7. Selected candidates shall submit a written declaration that they shall not initiate any legal proceedings arising out of their contractual engagement.
8. The Principal, with the concurrence of the President of the Governing Body, may disengage any Guest Faculty in cases of indiscipline, misconduct, or unsatisfactory performance, following the prescribed HIMS procedure.

9. There shall be no employer–employee relationship between the engaged Guest Faculty and the Government in the Higher Education Department.

### 9. Important Dates

| Event                              | Date       |
|------------------------------------|------------|
| Publication of Advertisement       | 02.08.2026 |
| Opening of Online Application      | 05.08.2026 |
| Closing of Online Application      | 15.08.2026 |
| Publication of Eligible Candidates | 20.08.2026 |
| Interview Date                     | 23.08.2026 |

### 10. Instructions to Candidates

- Read the Government Guidelines carefully before submitting the application.
- Ensure all uploaded documents are clear and legible.
- Incomplete applications shall be rejected.
- No TA/DA shall be admissible for attending document verification or interview.
- The College reserves the right to modify, cancel, or withdraw any or all vacancies without assigning any reason.
- Any dispute arising out of this engagement shall be subject to the jurisdiction of the competent authority.

### 11. Help Desk

For technical issues regarding online application through HIMS:

Email: iqacellbscollege@gmail.com

Phone: 9776310857

Office Hours: 10:00 A.M.- 05:00P.M.

  
Principal-cum-Secretary  
Bundaban Subudhi College  
Dashapalla, Nayagada